

LSCB Safeguarding Learning Event

- Serious Case Reviews
- Neglect
- Role of Local Authority Designated Officer
- Safeguarding Babies



4th May 2016:
City Hall, Charles Street,
Leicester.

8:15am -12:30pm
12:45 pm – 4:45pm.

Event Pack Contents

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<div style="display: flex; justify-content: space-between;"> Morning Session 9am – 12.30pm Afternoon Session 1.15 – 4.45pm </div>	
Time	Session information:
Morning: 8.15am Afternoon: 12.45pm	Registration & refreshments (refreshments available in Rutland Suite) <u><i>Please be seated to allow a prompt start to event – thank you.</i></u>
Morning: 9.00 am Afternoon: 1.15pm	Welcome: Context for the session. Paul Burnett – Leicestershire & Rutland & David Jones - Leicester City (LSCB Independent Chairs)
Morning: 9.15 am Afternoon: 1.30pm	Learning the Lessons from Serious Case reviews. Chris Nerini & Adrian Spanswick (Serious Case Review Group Chairs)
Morning: 10.00am Afternoon: 2.15pm	Neglect: Julie Quincey & Rama Ramakrishnan (LLR LSCB Neglect Group)
Morning: 10.45am Afternoon: 3pm	Networking break (refreshments available in Rutland Suite) <i>Please be seated promptly after refreshments</i>
Morning: 11.00am Afternoon: 3.15pm	Voice of the Practitioner: Janice Brien - Leicester City Council
Morning: 11.10am Afternoon: 3.25pm	Managing Allegations against professionals: Role of the LADO Steve Tee (Leicester), Mark Goddard (Leicestershire) & Elaine Newcombe (Rutland) Local Area Designated Officer's
Morning: 11.30am Afternoon: 3.45pm	Vulnerability & risks to babies: Jan Harrison (Leicester Partnership Trust) & Dr Sethi (CCG)
Morning: 12.15 - 12.30pm Afternoon: 4.30 – 4.45pm	Plenary & Event Close: <i>Please return completed evaluation forms & collect certificates on exit.</i>

LSCB Safeguarding Learning & useful links:

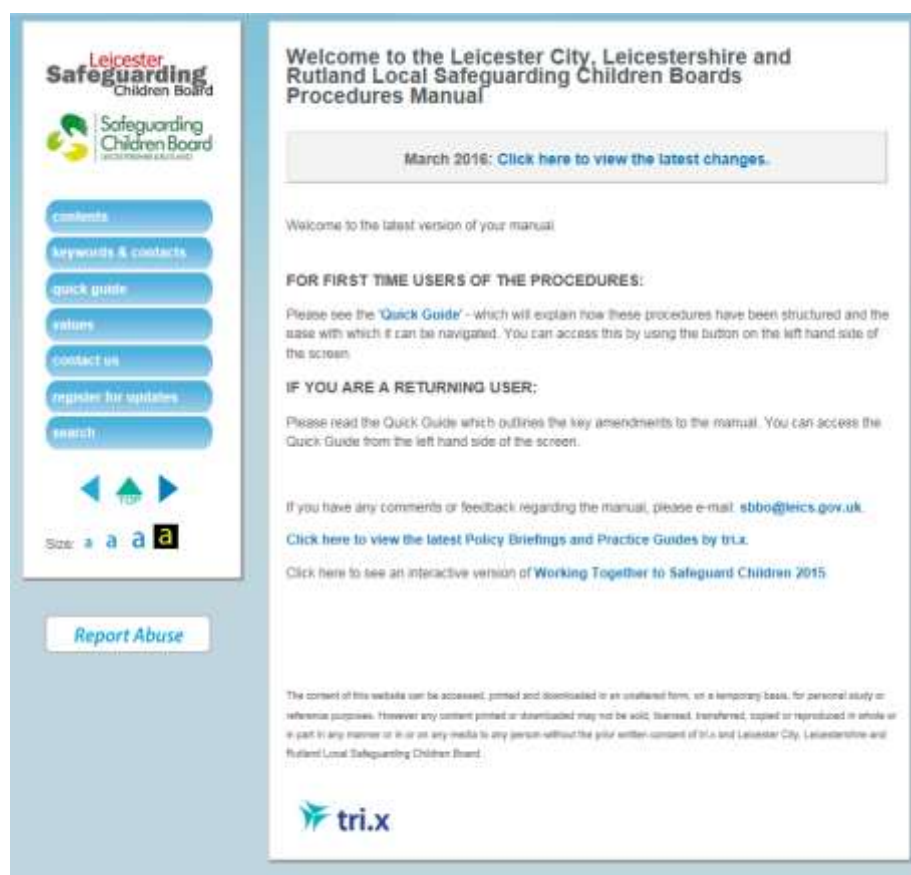
This LSCB event will contribute and support you in meeting the learning requirements of the Leicester, Leicestershire & Rutland LSCB competency Framework. This Framework supports the children's workforce in undertaking their safeguarding duties in a **confident, competent and committed** manner. It recognises a range of formal and informal learning, development and training opportunities, underpinned by the principles of proportionality and relevance of the learning to your role.

Find out more about the strategy and the framework: <http://lrsb.org.uk/competency-framework-overview>

For more information about LSCB training <http://lrsb.org.uk/safeguarding-children-learning>

Children's Workforce Matters: Resources and information including training information for staff who work with Children across Leicester, Leicestershire and Rutland.

<http://www.childrenworkforcematters.org.uk/>



Leicester, Leicestershire & Rutland LSCB Procedures

<http://lrsb.proceduresonline.com/index.htm>

Information Sharing Agreement

[http://lrsb.org.uk/uploads/safeguarding-children-isa-\(information-sharing-agreement\)-2015.pdf](http://lrsb.org.uk/uploads/safeguarding-children-isa-(information-sharing-agreement)-2015.pdf)

LLR Procedures Launch event: Resource & information pack:

The LSCB have brought a range of different information and resources that can be used to support learning and the development of practice.

Research, fact sheets and briefings:

Factsheets and briefings short introductions to child protection, child abuse and safeguarding topics

<http://www.nspcc.org.uk/preventing-abuse/research-and-resources/factsheet-and-briefings/>

Neglect:

General information and leaflets including NSPCC core info leaflets: <http://lrsb.org.uk/general-neglect-resources>

Department for Education has funded these materials and handouts that can be used free of charge to support learning and supporting materials for learning covering the following topics:

- Introduction to Neglect
- Focus on the Child
- Focus on Parenting
- Managing and Supervising Neglect

<http://lrsb.org.uk/dfe-neglect-resources1>

Research and information to support evidence based practice, including:

- Assessing parental capacity for change.
- Cumulative jeopardy
- Understanding and working with neglect

<http://lrsb.org.uk/research>

Local Area Designated Officer: Procedures

http://llrscb.proceduresonline.com/chapters/p_alleg_staff.html

Safeguarding Babies:

Range of information and research in relation to babies: covering different topics:

<https://www.nspcc.org.uk/services-and-resources/research-and-resources/pre-2013/all-babies-count/>

- **All Babies Count: prevention and protection for vulnerable babies** Early intervention is needed to help give babies the best start in life (*Authors: Chris Cuthbert, Gwynne Rayns and Kate Stanley Published: 2011*)
- **All babies count – spotlight on the criminal justice system**
- **All babies count – support for parents**
- **All babies count – spotlight on drugs & alcohol**
- **All babies count – spotlight on perinatal mental health**
- **All babies count – the dad project**
- **Baby Steps – evidence from a relationship based perinatal education programme**
- **Baby Steps – perspectives of parents from a minority ethnic background.**

Serious Case Review information: Serious Case Review National Repository

This page includes links to all published reviews for 2013-16 (summary and links to overview reports):

<https://www.nspcc.org.uk/preventing-abuse/child-protection-system/england/serious-case-reviews/>

Thematic briefings from Serious Case reviews: this page offers a range of thematic papers that collate learning from reviews and cover the following areas:

- CSE,
- Domestic Abuse
- Neglect
- Deafness & Disability
- On line abuse
- Culture & faith
- Parental mental health
- Parents who misuse substances
- Disguised compliance
- children returning from care
- Education.
- Health,
- Police
- Housing

<http://www.nspcc.org.uk/preventing-abuse/child-protection-system/case-reviews/learning/>

Leicestershire & Rutland SCR: <http://lrsb.org.uk/seriouscasereviews>

Leicester City SCR: <http://www.lcitylscb.org/lscb-subgroups/serious-case-review-subgroup/published-serious-case-reviews/>

Newsletters, updates general resources: (regular updates and information and on line resources)

Working Together 2015 <http://www.workingtogetheronline.co.uk/index.html>

Link to updated guidance – Working Together, information sharing, Keeping children Safe in Education 2015

<http://www.nspcc.org.uk/fighting-for-childhood/news-opinion/updated-guidance-people-working-with-children-england/>

http://www.trixonline.co.uk/website/news/pdf/policy_briefing_No-86.pdf

Leicester, Leicestershire and Rutland Safeguarding Children's Board Procedures manual.

<http://llrscb.proceduresonline.com/>

NSPCC inform: child protection advice, support, information, factsheets and research etc.

http://www.nspcc.org.uk/Inform/informhub_wda49931.html

NSPCC CASPAR: Current awareness service for policy, practice and research: regular mailouts for updates and information: sign up by following this link:

<http://www.nspcc.org.uk/ExternalNewsServices/Default.aspx?NewsServiceID=2>

Action for children. Research, resources and information – also sign up for regular emails and information.

<http://www.actionforchildren.org.uk/policy-research>

Barnardos: Research and information including fact sheets etc.

http://www.barnardos.org.uk/what_we_do/policy_research_unit/research_and_publications.htm

To sign up for regular Newsletter: http://www.barnardos.org.uk/email_subscription_form.htm

Community Care: News, information, research etc: <http://www.communitycare.co.uk/Home/>

Sign up for mail outs: <https://www.communitycare.co.uk/Register/registermain/>

Research in Practice: Research, information and resources to support evidence informed practice.

<http://www.rip.org.uk/>

(Leicester City Council & Leicestershire County Council employees can register using their work email address.)

NCB National Children's Bureau: Policy, research and information

<http://www.ncb.org.uk/policy-evidence>

Local learning and Development information and contacts:

LSCB Safeguarding Learning:

The Safeguarding Learning, Development and Training Strategy, and Competency Framework launched in April 2014. The strategy outlines the LSCB minimum standards for expected knowledge and delivery of safeguarding learning, all of which support the LSCB role and activity around assurance, and the identification of impact of learning and the difference training makes to practitioners and the outcomes to children and families.

The strategy will support the children's workforce in undertaking their safeguarding duties in a **confident, competent and committed** manner; the Framework seeks to measure at all levels in the children's workforce, including senior managers and trainers.

It recognises a range of formal and informal learning, development and training opportunities, underpinned by the principles of proportionality and relevance of the learning to your role.

Find out more about the strategy and the framework: <http://lrsb.org.uk/competency-framework-overview>

For more information about LSCB training <http://lrsb.org.uk/safeguarding-children-learning>

Children's Workforce Matters: Resources and information including training information for staff who work with Children across Leicester, Leicestershire and Rutland.

<http://www.childrensworkforcematters.org.uk/>

Interagency training programme (multi-agency training for all staff across Leicester, Leicestershire and Rutland)

<http://www.childrensworkforcematters.org.uk/safeguarding-children-and-young-people-training/level-3-safeguarding-training/>

Essential Awareness Training: Funded training for the private, Voluntary and Independent sector.

<http://www.childrensworkforcematters.org.uk/safeguarding-children-and-young-people-training/essential-awareness-safeguarding/>

Leicester Safeguarding Children Board <http://www.lcitylscb.org/>

Leicestershire & Rutland Safeguarding Children Board <http://www.lrlscb.org/>

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Presenter Profiles:

Independent Chairs

Paul Burnett – Independent Chair, Leicestershire and Rutland Safeguarding Adults Board and Safeguarding Children Board

Paul Burnett is Director of Paul Burnett Associates Ltd, a company providing interim management, consultancy and project management services to local government and other organisations in the field of Children's Services.

He is currently Independent Chair of the Safeguarding Children Board in Leicestershire and Rutland and chairs the Safeguarding Adults Boards in Leicestershire and Rutland. He also works as an Inclusion Quality Mark Assessor in schools.

Paul Burnett was Corporate Director for Children and Young People in Northamptonshire County Council from 2007 until 2011.

He began his career as a secondary school teacher in Northamptonshire, holding a variety of roles including pastoral, staff development and special educational needs support posts. His local government career began with East Sussex County Council, where he held a variety of posts covering in-service training, special educational needs, resources, strategic planning and support services as well as spending a period in the Executive Office. From 1997, he was Assistant Director in the new unitary authority in Brighton and Hove. Initially responsible for Parent and Pupil Services, he took a lead role in the strategic planning for Children's Services and the creation of the Children, Families and Schools directorate that drew together education and Children's Social Services. Between 2003 and 2007 he worked in the London Borough of Greenwich, first as Director of Education and subsequently as Director of Children's Services.

Dr David Jones- Independent Chair of the Leicester Safeguarding Children Board.

David N Jones was appointed in 2010 as the Independent Chair of the Leicester Children (LSCB) and Adult (LSAB) Safeguarding Boards. He was reappointed for a second 3 year term in 2013. He is an experienced Chair having held a range of national and international roles during a varied 40 year career, which has focused on social work, children's services, multi-professional practice and workforce policy. He qualified as a social worker in 1974 and was formerly a Deputy Director in the Office for Standards in Education, Children's Services and Skills (Ofsted). He was recently awarded a visiting international scholarship at Monmouth University, USA.

David has helped lead strategic and operational change in social work and children's services for many years, including operational oversight of the Ofsted 'unannounced inspections' of initial assessment in children's services. He has substantial experience of national and international governing boards as chair, member and officer, working with Parliament, Ministers and government officials. He has contributed to the development and review of national child care and social services policy since 1975 and was a government adviser on the implementation of the Every Child Matters: Change for Children programme. David has worked internationally as Chair, Adviser and Consultant to several groups, policy committees, advisory boards and councils, including the Council of Europe. He retired after 4 years as honorary President of the International Federation of Social Workers in 2010 and is the IFSW global coordinator of the Global Agenda for Social Work and Social Development process.

Learning the lessons from Serious Case Reviews:

Chris Nerini.

Chris Nerini is the Head of Strategy for Safeguarding Assurance at Leicestershire County Council, Children and Family Services and has been in this post for five years. She qualified as a Social Worker in 1983 and has worked as a senior manager in a number of East Midlands Authorities. Chris is Chair of the LR Serious Case Review Subgroup. She holds an MA in Social Work and has a Master's in Business Administration (MBA).

Adrian Spanswick. Consultant/Designated Nurse Safeguarding (Children and Adult Safeguarding)

Adrian qualified as a Registered General Nurse in 1987 and as a Registered Health Visitor in 1992 and completed both his nursing and health visitor training in Leicester.

As a health visitor he worked in Rugby (East Warwickshire) and Leicester City. While working as a health visitor in Leicester City he completed Masters in Child Care Law and Practice at Keele University. In 1999 he was appointed as Child Protection Nurse Specialist (Named Nurse) for Leicester, Leicestershire and Rutland health provider (services included community health, community hospitals, minor injury units, adult and children's mental health services and learning disabilities. Appointed Designated Nurse Child Protection (2003: Leicester, Leicestershire and Rutland) and Nurse Consultant Safeguarding Children (2004 – retaining Designated responsibilities).

Adrian manages the Hosted CCG Safeguarding team. He has Designated Nurse responsibilities for Leicester City and is a member of both Children and Adult Boards. He is Chair of the Children Serious Case Review Sub-Group. As part of role in the CCG he is the Designated Adult Safeguarding Manager (DASM) – includes lead for the MCA.

Neglect:

Rama Ramakrishnan.

Rama completed her master's degree in social work at Mumbai university in India in 1981. She undertook work in India following this working with children in deprived slum communities focussing on education and enabling children to achieve their potential in very difficult circumstances.

From 1986 she worked with two local authorities, social services departments in Hertfordshire and Northampton within their children and families teams.

She joined the NSPCC in 1998 initially as a children services manager then as a service manager managing services that focus on early intervention and prevention in areas where neglect, parental mental health issues, substance misuse and domestic abuse are prevalent. She is currently in this post.

Julie Quincey.

Julie is one of the Designated Nurses for Safeguarding Children and Adults within the Hosted Safeguarding Team covering the three CCGs. Prior to this she was the Named Nurse for four years at Northampton General Hospital and led a team of safeguarding nurses. Clinically Julie worked in Specialist CAMHS in Kettering as the Lead Primary Mental Health Worker and later as service manager for ten years. Prior to this Julie worked as Health Visitor in a number of deprived estates. Julie has designed the LLR neglect toolkit the aim of the toolkit is to give practitioners an objective assessment to outline concerns within

families where neglect may be a feature. Julie is a Registered Nurse and Health Visitor and holds a degree in Child Mental Health Nursing.

Voice of the Practitioner:

Janice Brien.

I qualified as a social worker in 2000 and have worked in Birmingham, Nottingham and Derby I have worked for Leicester City Council in the Safeguarding and Quality Assurance Unit for the last 12 years.

My role is to chair at risk meetings for children and young people and to undertake a quality assurance role, with regard to policy and procedures being adhered to and practice issues. I chair Child in Need meetings if there is a step down from a Child Protection plans, I chair meetings for young people who may be at risk of sexual exploitation and Child Protection Conferences. The team also covers the LADO role and children using sexually harmful behaviours (CUSAB meetings).

Within the team I am responsible for managing the diary for team meetings, guest speakers, agenda items etc. I am also responsible for compiling the duty rota so that there is a Chair available to advise/problem solve and scrutinise requests for meetings prior to them being booked in the main diary.

Until 2.5 years ago I also chaired meetings for Looked After Children as an IRO.

In the 12 years I have worked for Leicester, I have not known a more difficult climate than the current one. I remain committed to safeguarding and striving to achieve positive outcomes for children.

Managing Allegations against Professionals: Role of the Local Authority Designated Officers (LADO):

Stephen Tee. (Leicester City)

I qualified as a Social Worker in 2003, having previously worked with children since 1999.

My previous experienced includes working as Social Worker, Senior Practitioner and Team Manager.

I started in Leicester Safeguarding Unit in Sept 2011. I have been the Interim LADO since Sept 2015.

Mark Goddard. (Leicestershire.)

I graduated from Trent Polytechnic in Nottingham in 1991.

I worked with drug and alcohol services for three years before coming to Leicestershire Social Services in 1994, joining a well-established Child Protection Team as a Social Worker.

In 2001 I joined the Safeguarding Team as an Independent Reviewing Officer and in 2012 I became the LADO for Leicestershire.

Elaine Newcombe. (Rutland)

Elaine started her work in Social Care as a Children's Social Work assistant and moved into management roles in Adult Social Care. Elaine then moved across to Children's services in 1998 and has been a manager for 15 years. Elaine previously has worked as a Nurse and Police Officer.

Vulnerability and risks to babies

Dr Sudhir Sethi MD FRCPCH MPH. (Consultant Paediatrician Designated Dr for Child Protection - Leicester, Leicestershire & Rutland)

Dr Sudhir Sethi has been a Consultant Paediatrician for the last 16 years and Designated Doctor for Child Protection for Leicester, Leicestershire and Rutland since 2001. His current role also includes supporting community paediatric services within Leicestershire Partnership NHS Trust (LPT), with weekly clinics in Melton Hospital and Wigston. He remains actively involved in Serious Case Review (SCR) work and Executive Committees for both the LSCBs. He is the regional lead for the Royal College of Paediatrics and Child Health for Child Protection.

Jan Harrison RGN B.A. Hons (Designated Nurse Safeguarding Children and Adults.)

Jan is a Designated Nurse for Children and Adults Safeguarding. She is Chair of the Leicestershire and Rutland LSCB/SAB Safeguarding Effectiveness Group, a member of the Leicestershire and Rutland Local Safeguarding Children Board and Vice Chair of the Leicester City LSCB Safeguarding Effectiveness Group. Jan has supported several Child Serious Case Reviews and Domestic Homicide Reviews as the Designated Nurse Panel Member.

Jan's professional background has maintained a strong safeguarding focus in both operational and strategic roles. She worked for 11 years in Leicestershire as a Health Visitor and HV Community Practice Teacher with an extended role of Domestic Violence Lead. This was followed by seven years' experience working in Nottingham City as the Children Centres Public Health Lead, and then as Locality Manager for Health Visiting and School Nursing.

Returning to Leicester in 2009, Jan worked as Designated Nurse Looked After Children prior to undertaking her current role in 2013.